

Opportunity to sell your shares of FAGRON a.s.

Dear Sir / Dear Madam,

We approach you as a shareholder of FAGRON a.s.

By the attached Public Offer from 20 December 2022, Fagron B.V. offers you an opportunity to sell your shares of FAGRON a.s.

Offer Price per share

You can sell your shares to Fagron B.V. at a fixed price of CZK 275 per share.

- On 13 December 2022 the Offer Price was by 10 % higher, and on 6 December 2022 even by 30.95 % higher, than the price of your shares on the RM-SYSTÉM stock exchange.
- The Offer Price is higher than the highest price at which these shares have ever been traded through the RM-SYSTÉM exchange.
- According to an expert report prepared for the purposes of assessing the Public Offer, the corresponding price per share is CZK 267. The price offered by Fagron B.V. is thus by 3 % higher than that amount.

Acceptance period of the Public Offer

This offer from Fagron B.V. is **time limited and can be accepted by you until 14 February 2023 at the latest.**

Summary of the steps for the sale of shares

The conditions and procedure for the sale of your shares are described in detail in the attached Public Offer of the purchase of shares of FAGRON a.s. This information can also be found on the website: cz.fagron.com/cs/firma/zpravy/verejny-navrh-na-odkoupeni-akcii-spolecnosti-fagron-ze-strany-spolecnosti-fagron-bv

Below is a summary of the steps that are necessary in order for you to sell your shares.

1) Do you have a securities merchant (e.g. a bank or a stockbroker)?

- If not, skip to step 2 below.
- If so, and if it is not Fio banka, a.s., please check with your merchant whether it allows so-called DVP transfers to Fio banka, a.s.

If these transfers are allowed by your merchant or if your merchant is Fio banka, a.s., skip to step 3 below. If your merchant doesn't allow these transfers, proceed with step 2 below.

2) Opening an account with a securities merchant (e.g. a bank or a stockbroker)

- To transfer your shares, it is necessary to open an account for trading in securities with one of the securities merchants (e.g. a bank or a stockbroker), which allows the execution of so-called DVP transfers to Fio banka, a.s.
- We recommend that you open an account directly with Fio banka, a.s. This bank also administers the settlement of share transfers by Fagron B.V. and thus the related process and share transfer will be the easiest here.

An account can be opened at any branch, a list of which has been sent to you together with the Public Offer to your address, is available on the website cz.fagron.com/cs/firma/zpravy/verejny-navrh-na-odkoupeni-akcii-spolecnosti-fagron-ze-strany-spolecnosti-fagron-bv and can be also found on the website of Fio banka, a.s.: www.fio.cz/o-nas/kontakty

3) Fill in the Notice of Acceptance of the Public Offer

- The form of this Notice is one of the schedules of the Public Offer sent to you.
- A sample of the completed form of the Notice of Acceptance, together with additional information for its completion, can be found on the website of FAGRON a.s.: cz.fagron.com/cs/firma/zpravy/verejny-navrh-na-odkoupeni-akcii-spolecnosti-fagron-ze-strany-spolecnosti-fagron-bv
- Fill in the Notice of Acceptance as two originals, or make a copy of the filled in original of the Notice of Acceptance (one copy will then be sent to Fagron B.V. and one will be submitted to your securities merchant, as described below).
- In case of any ambiguities or difficulties with filling in the form, please ask your securities merchant for assistance. Your securities merchant will also be able to provide you with useful and necessary information (e.g. the total amount of shares you own).

4) Sign the completed Notice of Acceptance and have the signature officially verified

- The signature can be verified at any branch of the Czech Post providing Czech POINT services and also, for example, at any notary, advocate, or at municipal and regional authorities' offices. It is sufficient, if only one of the copies of the Notice of Acceptance will have the verified signature (the copy which is to be sent to Fagron B.V. according to step 5 below).
- If you sign the Notice abroad, please follow the instructions set out in Article 4.5 of the Public Offer.

5) Send a completed Notice of Acceptance of the Public Offer to Fagron B.V.

- Please send the original copy or the certified copy of the Notice of Acceptance of the Public Offer with the verified signature by registered mail or courier to Fagron B.V. to the following address:

*Fagron B.V.
via FAGRON a.s.
Holická 1098/31m
Hodolany
779 00 Olomouc
the Czech Republic*

- Please mark the envelope with the Notice of Acceptance of the Public Offer sent to the address above with the inscription: "*FAGRON-VEŘEJNÝ NÁVRH/PUBLIC OFFER*".
- The shipment must be delivered no later than on 14 February 2023 to the address above.
- If the Notice is signed on the basis of a power of attorney or on behalf of an artificial person, attach the required annexes to the Notice according to Article 4.4 of the Public Offer.

6) Place an order to transfer your shares through your securities merchant

- Give your securities merchant an order to transfer your shares in accordance with the completed Notice of Acceptance and the Public Offer (either in person at the merchant's branch or remotely, if your merchant allows it).

- When placing a transfer order, provide all the necessary information required by your securities merchant in accordance with the completed Notice of Acceptance and the wording of the Public Offer. In particular, provide the following information:
 - a) ISIN: CZ0008461209
 - b) Identification of Fagron B.V. as counterparty by the substitute identification number (NID): 8880558472
 - c) Number (code) of the participant of the Central Depository/agent of company Fagron B.V.: 990
 - d) Agreed price per share: CZK 275
 - e) Settlement day: 28 February 2023
 - f) Day of the trade: 20 December 2022
 - g) Order direction: sell
 - h) Type of order: settlement in the form of delivery of dematerialised securities versus payment (so-called DVP)
- In case of any difficulties with the order submission, your merchant will be able to assist you following the wording of the Notice of Acceptance and the Public Offer.
- To place an order with your securities merchant, please provide the merchant with the simple copy of the Notice of Acceptance (or with its second original) as well as the printed Public Offer.
- Ensure that your securities merchant transmits your share transfer order for settlement to the Central Depository no later than on 14 February 2023.

7) Transfer of shares and payment of the purchase price

- If the above steps are properly carried out, your shares will be transferred to the account of Fagron B.V. on the estimated settlement date (i.e. 28 February 2023) and at the same time, the purchase price will be transferred to your account.

Fagron B.V.